

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$68.90	\$70.97	\$73.10	\$75.29	\$77.55	\$79.87
0002 AA02	Administrative Assistant – Level II	HR	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60	\$105.68
0002 AB01	Application Engineer – Level I	HR	\$91.53	\$94.28	\$97.11	\$100.02	\$103.02	\$106.11
0002 AB02	Application Engineer – Level II	HR	\$98.63	\$101.59	\$104.64	\$107.78	\$111.01	\$114.34
0002 AC01	Application Programmer – Level I	HR	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56
0002 AC02	Application Programmer – Level II	HR	\$95.89	\$98.76	\$101.73	\$104.78	\$107.92	\$111.16
0002 AC03	Applications Programmer – Level III	HR	\$111.79	\$115.14	\$118.60	\$122.15	\$125.82	\$129.59
0002 AD00	Application Systems Analyst	HR	\$88.38	\$91.03	\$93.77	\$96.58	\$99.48	\$102.46
0002 AE00	Biostatatician	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0002 AF01	Business Analyst – Level I	HR	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25	\$89.86
0002 AF02	Business Analyst – Level II	HR	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07
0002 AF03	Business Analyst – Level III	HR	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88	\$126.57
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.24	\$92.94	\$95.73	\$98.61	\$101.56	\$104.61
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$100.84	\$103.86	\$106.98	\$110.19	\$113.49	\$116.90
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$111.44	\$114.78	\$118.22	\$121.77	\$125.42	\$129.19
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$143.45	\$147.75	\$152.19	\$156.75	\$161.45	\$166.30
0002 AI00	Communications Hardware Specialist	HR	\$79.43	\$81.81	\$84.26	\$86.79	\$89.39	\$92.08
0002 AJ00	Communications Network Manager	HR	\$101.69	\$104.74	\$107.88	\$111.11	\$114.45	\$117.88
0002 AK00	Communications Software Specialist	HR	\$96.39	\$99.28	\$102.26	\$105.32	\$108.48	\$111.74
0002 AL00	Communications Specialist	HR	\$74.94	\$77.19	\$79.51	\$81.89	\$84.35	\$86.88
0002 AM00	Computer Data Librarian	HR	\$84.94	\$87.49	\$90.11	\$92.81	\$95.60	\$98.47
0002 AN00	Computer Scientist	HR	\$116.84	\$120.35	\$123.96	\$127.68	\$131.51	\$135.45
0002 AO01	Computer Security System Specialist – Level I	HR	\$95.15	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30
0002 AO02	Computer Security System Specialist – Level II	HR	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76	\$113.05
0002 AO03	Computer Security System Specialist – Level III	HR	\$127.20	\$131.02	\$134.95	\$138.99	\$143.16	\$147.46
0002 AP01	Computer Systems Analyst – Level I	HR	\$93.42	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30
0002 AP02	Computer Systems Analyst – Level II	HR	\$104.02	\$107.14	\$110.35	\$113.66	\$117.07	\$120.59
0002 AP03	Computer Systems Analyst – Level III	HR	\$127.34	\$131.16	\$135.09	\$139.15	\$143.32	\$147.62
0002 AQ00	Configuration Management Specialist	HR	\$112.36	\$115.73	\$119.20	\$122.78	\$126.46	\$130.26
0002 AR01	Cost Analyst – Level I	HR	\$79.74	\$82.14	\$84.60	\$87.14	\$89.75	\$92.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$91.40	\$94.15	\$96.97	\$99.88	\$102.88	\$105.96
0002 AS00	Data Entry Clerk	HR	\$54.34	\$55.97	\$57.64	\$59.37	\$61.16	\$62.99
0002 AT00	Data Security Specialist	HR	\$111.54	\$114.89	\$118.34	\$121.89	\$125.54	\$129.31
0002 AU00	Data Standardization Specialist	HR	\$132.63	\$136.61	\$140.70	\$144.93	\$149.27	\$153.75
0002 AV00	Database Administrator	HR	\$138.86	\$143.03	\$147.32	\$151.74	\$156.29	\$160.98
0002 AW01	Database Management Specialist – Level I	HR	\$95.35	\$98.21	\$101.15	\$104.19	\$107.31	\$110.53
0002 AW02	Database Management Specialist – Level II	HR	\$105.95	\$109.13	\$112.40	\$115.77	\$119.24	\$122.82
0002 AW03	Database Management Specialist – Level III	HR	\$127.15	\$130.96	\$134.89	\$138.94	\$143.11	\$147.40
0002 AX01	Database Specialist – Level I	HR	\$89.41	\$92.09	\$94.86	\$97.70	\$100.63	\$103.65
0002 AX02	Database Specialist – Level II	HR	\$97.89	\$100.83	\$103.85	\$106.97	\$110.18	\$113.48
0002 AX03	Database Specialist – Level III	HR	\$116.97	\$120.48	\$124.09	\$127.82	\$131.65	\$135.60
0002 AY00	Data Warehousing Administrator	HR	\$116.97	\$120.48	\$124.09	\$127.82	\$131.65	\$135.60
0002 AZ00	Data Warehouse Analyst	HR	\$98.32	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97
0002 BA00	Data Warehouse Programmer	HR	\$129.19	\$133.07	\$137.06	\$141.17	\$145.41	\$149.77
0002 BB00	Disaster Recovery Specialist	HR	\$127.07	\$130.88	\$134.81	\$138.86	\$143.02	\$147.31
0002 BC01	Document Control Specialist – Level I	HR	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88
0002 BC02	Document Control Specialist - Level II	HR	\$78.84	\$81.21	\$83.64	\$86.15	\$88.74	\$91.40
0002 BC03	Document Control Specialist – Level III	HR	\$86.26	\$88.85	\$91.52	\$94.26	\$97.09	\$100.00
0002 BD01	Document Support Specialist – Level I	HR	\$65.02	\$66.97	\$68.98	\$71.05	\$73.18	\$75.38
0002 BD02	Document Support Specialist – Level II	HR	\$70.32	\$72.43	\$74.60	\$76.84	\$79.15	\$81.52
0002 BE00	Duplicating Machine Operator	HR	\$46.85	\$48.26	\$49.71	\$51.20	\$52.73	\$54.31
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$138.04	\$142.19	\$146.45	\$150.84	\$155.37	\$160.03
0002 BG00	Electronic Meeting Technographer	HR	\$45.79	\$47.17	\$48.58	\$50.04	\$51.54	\$53.09
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$138.33	\$142.48	\$146.75	\$151.16	\$155.69	\$160.36
0002 BI00	Facilitator	HR	\$69.04	\$71.11	\$73.24	\$75.44	\$77.70	\$80.03
0002 BJ00	Financial Analyst – IT	HR	\$108.12	\$111.36	\$114.70	\$118.15	\$121.69	\$125.34
0002 BK01	Functional Analyst – Level I	HR	\$95.72	\$98.59	\$101.55	\$104.59	\$107.73	\$110.96
0002 BK02	Functional Analyst – Level II	HR	\$111.62	\$114.97	\$118.42	\$121.97	\$125.63	\$129.40
0002 BL01	General Clerk – Level I	HR	\$48.35	\$49.80	\$51.29	\$52.83	\$54.41	\$56.05
0002 BL02	General Clerk – Level II	HR	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$52.06	\$53.62	\$55.23	\$56.88	\$58.59	\$60.35
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$133.54	\$137.54	\$141.67	\$145.92	\$150.30	\$154.81
0002 BN00	Graphical User Interface Designer	HR	\$105.05	\$108.20	\$111.44	\$114.79	\$118.23	\$121.78
0002 BO00	Graphics Specialist	HR	\$95.38	\$98.24	\$101.19	\$104.22	\$107.35	\$110.57
0002 BP00	Hardware Draftsman	HR	\$63.95	\$65.87	\$67.84	\$69.88	\$71.98	\$74.14
0002 BQ01	Hardware Installation Technician – Level I	HR	\$79.43	\$81.81	\$84.26	\$86.79	\$89.39	\$92.08
0002 BQ02	Hardware Installation Technician – Level II	HR	\$84.73	\$87.27	\$89.89	\$92.58	\$95.36	\$98.22
0002 BR00	Hardware Specialist – Information Technology	HR	\$86.85	\$89.45	\$92.13	\$94.90	\$97.75	\$100.68
0002 BS00	Help Desk Manager	HR	\$81.41	\$83.85	\$86.37	\$88.96	\$91.63	\$94.37
0002 BT00	Help Desk Specialist	HR	\$86.71	\$89.31	\$91.99	\$94.75	\$97.59	\$100.52
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$71.84	\$73.99	\$76.21	\$78.50	\$80.85	\$83.28
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$81.38	\$83.82	\$86.33	\$88.92	\$91.59	\$94.34
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$88.80	\$91.46	\$94.20	\$97.03	\$99.94	\$102.94
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$137.91	\$142.04	\$146.30	\$150.69	\$155.21	\$159.87
0002 BW01	Information Engineer – Level I	HR	\$90.03	\$92.73	\$95.51	\$98.37	\$101.32	\$104.36
0002 BW02	Information Engineer – Level II	HR	\$97.45	\$100.37	\$103.38	\$106.48	\$109.68	\$112.97
0002 BX00	Information Resource Management Analyst	HR	\$85.97	\$88.54	\$91.20	\$93.94	\$96.76	\$99.66
0002 BY00	Information Systems Training Specialist	HR	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43	\$93.15
0002 BZ00	IT Policy/Legislative Specialist	HR	\$96.35	\$99.24	\$102.22	\$105.29	\$108.45	\$111.70
0002 CA00	IT Strategic/Capital Planner	HR	\$117.55	\$121.08	\$124.71	\$128.45	\$132.31	\$136.28
0002 CB00	Knowledge Management Specialist	HR	\$96.44	\$99.33	\$102.31	\$105.38	\$108.54	\$111.80
0002 CC00	Librarian	HR	\$57.72	\$59.45	\$61.23	\$63.07	\$64.96	\$66.91
0002 CD00	Librarian Technician	HR	\$63.02	\$64.91	\$66.85	\$68.86	\$70.93	\$73.05
0002 CE00	Medical Billing/Account Management Specialist	HR	\$73.99	\$76.21	\$78.49	\$80.85	\$83.27	\$85.77
0002 CF00	Modeling and Simulation Specialist	HR	\$77.86	\$80.19	\$82.60	\$85.08	\$87.63	\$90.26
0002 CG00	Network Administrator	HR	\$95.93	\$98.81	\$101.77	\$104.83	\$107.97	\$111.21
0002 CH00	Network Draftsman	HR	\$78.79	\$81.15	\$83.59	\$86.10	\$88.68	\$91.34
0002 CI01	Network Installation Technician – Level I	HR	\$79.43	\$81.81	\$84.26	\$86.79	\$89.39	\$92.08
0002 CI02	Network Installation Technician – Level II	HR	\$84.73	\$87.27	\$89.89	\$92.58	\$95.36	\$98.22
0002 CJ00	Network Support Technician	HR	\$78.58	\$80.94	\$83.36	\$85.86	\$88.44	\$91.09

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$127.56	\$131.39	\$135.33	\$139.39	\$143.57	\$147.88
0002 CL00	Procurement Product Specialist	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.64	\$99.54
0002 CM00	Program Administration Specialist	HR	\$101.39	\$104.43	\$107.56	\$110.79	\$114.11	\$117.54
0002 CN00	Program Analyst	HR	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51
0002 CO00	Program Manager	HR	\$178.08	\$183.42	\$188.93	\$194.59	\$200.43	\$206.44
0002 CP00	Project Control Specialist	HR	\$90.79	\$93.51	\$96.32	\$99.21	\$102.18	\$105.25
0002 CQ00	Project Leader	HR	\$127.67	\$131.50	\$135.44	\$139.50	\$143.69	\$148.00
0002 CR01	Project Manager – Level I	HR	\$101.63	\$104.68	\$107.82	\$111.06	\$114.39	\$117.82
0002 CR02	Project Manager – Level II	HR	\$138.73	\$142.89	\$147.18	\$151.60	\$156.14	\$160.83
0002 CR03	Project Manager – Level III	HR	\$161.12	\$165.95	\$170.93	\$176.06	\$181.34	\$186.78
0002 CS00	Public Health Analyst	HR	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51
0002 CT00	Quality Assurance Analyst	HR	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90	\$92.59
0002 CU00	Quality Assurance Manager	HR	\$102.13	\$105.19	\$108.35	\$111.60	\$114.95	\$118.40
0002 CV00	Quality Assurance Specialist	HR	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34	\$116.74
0002 CW00	Records Management Specialist	HR	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.16
0002 CX00	Scanner Operator	HR	\$48.97	\$50.44	\$51.95	\$53.51	\$55.12	\$56.77
0002 CY00	Scientific Data Analyst	HR	\$112.17	\$115.53	\$119.00	\$122.57	\$126.25	\$130.03
0002 CZ01	Subject Matter Expert – Level I	HR	\$129.19	\$133.07	\$137.06	\$141.17	\$145.41	\$149.77
0002 CZ02	Subject Matter Expert – Level II	HR	\$149.33	\$153.81	\$158.43	\$163.18	\$168.08	\$173.12
0002 CZ03	Subject Matter Expert – Level III	HR	\$170.53	\$175.65	\$180.92	\$186.35	\$191.94	\$197.69
0002 DA01	System Administrator – Level I	HR	\$76.68	\$78.98	\$81.35	\$83.79	\$86.30	\$88.89
0002 DA02	System Administrator – Level II	HR	\$91.52	\$94.27	\$97.09	\$100.01	\$103.01	\$106.10
0002 DA03	System Administrator – Level III	HR	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.16
0002 DB01	Systems Architect – Level I	HR	\$104.34	\$107.47	\$110.69	\$114.01	\$117.43	\$120.95
0002 DB02	Systems Architect – Level II	HR	\$117.06	\$120.57	\$124.18	\$127.91	\$131.75	\$135.70
0002 DC01	Systems Engineer – Level I	HR	\$79.43	\$81.81	\$84.26	\$86.79	\$89.39	\$92.08
0002 DC02	Systems Engineer – Level II	HR	\$91.09	\$93.82	\$96.63	\$99.53	\$102.52	\$105.59
0002 DC03	Systems Engineer – Level III	HR	\$101.69	\$104.74	\$107.88	\$111.11	\$114.45	\$117.88
0002 DD00	System Operator	HR	\$50.06	\$51.57	\$53.11	\$54.71	\$56.35	\$58.04
0002 DE00	System Programmer	HR	\$118.72	\$122.28	\$125.95	\$129.73	\$133.62	\$137.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$85.90	\$88.48	\$91.13	\$93.87	\$96.68	\$99.58
0002 DF02	Technical Writer/Editor – Level II	HR	\$75.26	\$77.52	\$79.84	\$82.24	\$84.71	\$87.25
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.92	\$89.53	\$92.21	\$94.98	\$97.83	\$100.76
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.75	\$82.15	\$84.61	\$87.15	\$89.76	\$92.46
0002 DG02	Telecommunications Engineer - Level II	HR	\$90.35	\$93.07	\$95.86	\$98.73	\$101.69	\$104.75
0002 DH01	Telecommunications Specialist – Level I	HR	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02
0002 DH02	Telecommunications Specialist - Level II	HR	\$112.29	\$115.65	\$119.12	\$122.70	\$126.38	\$130.17
0002 DI00	Test Engineer	HR	\$79.43	\$81.81	\$84.26	\$86.79	\$89.39	\$92.08
0002 DJ00	Training Manager	HR	\$76.11	\$78.39	\$80.74	\$83.17	\$85.66	\$88.23
0002 DK01	Training Specialist – Level I	HR	\$73.07	\$75.26	\$77.52	\$79.84	\$82.24	\$84.70
0002 DK02	Training Specialist – Level II	HR	\$86.85	\$89.45	\$92.13	\$94.90	\$97.75	\$100.68
0002 DL00	Web Content Administrator	HR	\$76.74	\$79.05	\$81.42	\$83.86	\$86.38	\$88.97
0002 DM00	Web Designer	HR	\$78.55	\$80.90	\$83.33	\$85.83	\$88.40	\$91.06
0002 DN00	Web Project Manager	HR	\$85.86	\$88.44	\$91.09	\$93.82	\$96.64	\$99.54
0002 DO00	Web Software Developer	HR	\$89.16	\$91.83	\$94.59	\$97.42	\$100.35	\$103.36
0002 DP00	Webmaster	HR	\$72.90	\$75.08	\$77.34	\$79.66	\$82.05	\$84.51
0002 DQ00	Wide Area Network Administrator	HR	\$73.61	\$75.81	\$78.09	\$80.43	\$82.84	\$85.33

ITEM	DESCRIPTION	U/M	Contract Year					
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	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$70.45	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67
0002 AA02	Administrative Assistant – Level II	HR	\$86.00	\$88.58	\$91.24	\$93.97	\$96.79	\$99.70
0002 AB01	Application Engineer – Level I	HR	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10
0002 AB02	Application Engineer – Level II	HR	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87
0002 AC01	Application Programmer – Level I	HR	\$83.46	\$85.96	\$88.54	\$91.20	\$93.93	\$96.75
0002 AC02	Application Programmer – Level II	HR	\$90.46	\$93.17	\$95.97	\$98.85	\$101.81	\$104.87
0002 AC03	Applications Programmer – Level III	HR	\$105.46	\$108.62	\$111.88	\$115.24	\$118.70	\$122.26
0002 AD00	Application Systems Analyst	HR	\$83.38	\$85.88	\$88.46	\$91.11	\$93.84	\$96.66
0002 AE00	Biostatistician	HR	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0002 AF01	Business Analyst – Level I	HR	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31	\$84.78
0002 AF02	Business Analyst – Level II	HR	\$87.13	\$89.74	\$92.44	\$95.21	\$98.07	\$101.01
0002 AF03	Business Analyst – Level III	HR	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.13	\$87.68	\$90.31	\$93.02	\$95.81	\$98.69
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$105.13	\$108.28	\$111.53	\$114.88	\$118.32	\$121.87
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$135.33	\$139.39	\$143.57	\$147.88	\$152.32	\$156.88
0002 AI00	Communications Hardware Specialist	HR	\$74.93	\$77.18	\$79.49	\$81.88	\$84.33	\$86.86
0002 AJ00	Communications Network Manager	HR	\$95.93	\$98.81	\$101.77	\$104.83	\$107.97	\$111.21
0002 AK00	Communications Software Specialist	HR	\$90.93	\$93.66	\$96.47	\$99.36	\$102.34	\$105.41
0002 AL00	Communications Specialist	HR	\$70.70	\$72.82	\$75.01	\$77.26	\$79.57	\$81.96
0002 AM00	Computer Data Librarian	HR	\$80.13	\$82.53	\$85.01	\$87.56	\$90.19	\$92.89
0002 AN00	Computer Scientist	HR	\$110.23	\$113.54	\$116.94	\$120.45	\$124.06	\$127.79
0002 AO01	Computer Security System Specialist – Level I	HR	\$89.76	\$92.45	\$95.23	\$98.08	\$101.03	\$104.06
0002 AO02	Computer Security System Specialist – Level II	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11
0002 AP01	Computer Systems Analyst – Level I	HR	\$88.13	\$90.77	\$93.50	\$96.30	\$99.19	\$102.17
0002 AP02	Computer Systems Analyst – Level II	HR	\$98.13	\$101.07	\$104.11	\$107.23	\$110.45	\$113.76
0002 AP03	Computer Systems Analyst – Level III	HR	\$120.13	\$123.73	\$127.45	\$131.27	\$135.21	\$139.26
0002 AQ00	Configuration Management Specialist	HR	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0002 AR01	Cost Analyst – Level I	HR	\$75.23	\$77.49	\$79.81	\$82.21	\$84.67	\$87.21

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0002 AR02	Cost Analyst – Level II	HR	\$86.23	\$88.82	\$91.48	\$94.23	\$97.05	\$99.96
0002 AS00	Data Entry Clerk	HR	\$51.26	\$52.80	\$54.38	\$56.01	\$57.69	\$59.42
0002 AT00	Data Security Specialist	HR	\$105.23	\$108.39	\$111.64	\$114.99	\$118.44	\$121.99
0002 AU00	Data Standardization Specialist	HR	\$125.12	\$128.87	\$132.74	\$136.72	\$140.82	\$145.05
0002 AV00	Database Administrator	HR	\$131.00	\$134.93	\$138.98	\$143.15	\$147.44	\$151.86
0002 AW01	Database Management Specialist – Level I	HR	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24	\$104.28
0002 AW02	Database Management Specialist – Level II	HR	\$99.95	\$102.95	\$106.04	\$109.22	\$112.49	\$115.87
0002 AW03	Database Management Specialist – Level III	HR	\$119.95	\$123.55	\$127.25	\$131.07	\$135.00	\$139.05
0002 AX01	Database Specialist – Level I	HR	\$84.35	\$86.88	\$89.49	\$92.17	\$94.94	\$97.78
0002 AX02	Database Specialist – Level II	HR	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06
0002 AX03	Database Specialist – Level III	HR	\$110.35	\$113.66	\$117.07	\$120.58	\$124.20	\$127.93
0002 AY00	Data Warehousing Administrator	HR	\$110.35	\$113.66	\$117.07	\$120.58	\$124.20	\$127.93
0002 AZ00	Data Warehouse Analyst	HR	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52
0002 BA00	Data Warehouse Programmer	HR	\$121.88	\$125.54	\$129.30	\$133.18	\$137.18	\$141.29
0002 BB00	Disaster Recovery Specialist	HR	\$119.88	\$123.48	\$127.18	\$131.00	\$134.93	\$138.97
0002 BC01	Document Control Specialist – Level I	HR	\$63.38	\$65.28	\$67.24	\$69.26	\$71.33	\$73.47
0002 BC02	Document Control Specialist - Level II	HR	\$74.38	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23
0002 BC03	Document Control Specialist – Level III	HR	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34
0002 BD01	Document Support Specialist – Level I	HR	\$61.34	\$63.18	\$65.08	\$67.03	\$69.04	\$71.11
0002 BD02	Document Support Specialist – Level II	HR	\$66.34	\$68.33	\$70.38	\$72.49	\$74.67	\$76.91
0002 BE00	Duplicating Machine Operator	HR	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$130.23	\$134.14	\$138.16	\$142.31	\$146.58	\$150.97
0002 BG00	Electronic Meeting Technographer	HR	\$43.20	\$44.50	\$45.83	\$47.21	\$48.62	\$50.08
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.50	\$134.42	\$138.45	\$142.60	\$146.88	\$151.29
0002 BI00	Facilitator	HR	\$65.13	\$67.08	\$69.10	\$71.17	\$73.30	\$75.50
0002 BJ00	Financial Analyst – IT	HR	\$102.00	\$105.06	\$108.21	\$111.46	\$114.80	\$118.25
0002 BK01	Functional Analyst – Level I	HR	\$90.30	\$93.01	\$95.80	\$98.67	\$101.63	\$104.68
0002 BK02	Functional Analyst – Level II	HR	\$105.30	\$108.46	\$111.71	\$115.06	\$118.52	\$122.07
0002 BL01	General Clerk – Level I	HR	\$45.61	\$46.98	\$48.39	\$49.84	\$51.33	\$52.87
0002 BL02	General Clerk – Level II	HR	\$47.50	\$48.93	\$50.39	\$51.90	\$53.46	\$55.07



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$49.11	\$50.58	\$52.10	\$53.66	\$55.27	\$56.93
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.05
0002 BN00	Graphical User Interface Designer	HR	\$99.10	\$102.07	\$105.14	\$108.29	\$111.54	\$114.88
0002 BO00	Graphics Specialist	HR	\$89.98	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31
0002 BP00	Hardware Draftsman	HR	\$60.33	\$62.14	\$64.00	\$65.92	\$67.90	\$69.94
0002 BQ01	Hardware Installation Technician – Level I	HR	\$74.93	\$77.18	\$79.49	\$81.88	\$84.33	\$86.86
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.93	\$84.39	\$86.92	\$89.53	\$92.21	\$94.98
0002 BS00	Help Desk Manager	HR	\$76.80	\$79.10	\$81.48	\$83.92	\$86.44	\$89.03
0002 BT00	Help Desk Specialist	HR	\$81.80	\$84.25	\$86.78	\$89.39	\$92.07	\$94.83
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$67.77	\$69.80	\$71.90	\$74.05	\$76.28	\$78.56
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$76.77	\$79.07	\$81.45	\$83.89	\$86.41	\$89.00
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.77	\$86.28	\$88.87	\$91.54	\$94.28	\$97.11
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$130.10	\$134.00	\$138.02	\$142.16	\$146.43	\$150.82
0002 BW01	Information Engineer – Level I	HR	\$84.93	\$87.48	\$90.10	\$92.81	\$95.59	\$98.46
0002 BW02	Information Engineer – Level II	HR	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57
0002 BX00	Information Resource Management Analyst	HR	\$81.10	\$83.53	\$86.04	\$88.62	\$91.28	\$94.02
0002 BY00	Information Systems Training Specialist	HR	\$75.80	\$78.07	\$80.42	\$82.83	\$85.31	\$87.87
0002 BZ00	IT Policy/Legislative Specialist	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38
0002 CA00	IT Strategic/Capital Planner	HR	\$110.90	\$114.23	\$117.65	\$121.18	\$124.82	\$128.56
0002 CB00	Knowledge Management Specialist	HR	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47
0002 CC00	Librarian	HR	\$54.45	\$56.08	\$57.77	\$59.50	\$61.28	\$63.12
0002 CD00	Librarian Technician	HR	\$59.45	\$61.23	\$63.07	\$64.96	\$66.91	\$68.92
0002 CE00	Medical Billing/Account Management Specialist	HR	\$69.80	\$71.89	\$74.05	\$76.27	\$78.56	\$80.92
0002 CF00	Modeling and Simulation Specialist	HR	\$73.45	\$75.65	\$77.92	\$80.26	\$82.67	\$85.15
0002 CG00	Network Administrator	HR	\$90.50	\$93.22	\$96.01	\$98.89	\$101.86	\$104.91
0002 CH00	Network Draftsman	HR	\$74.33	\$76.56	\$78.86	\$81.22	\$83.66	\$86.17
0002 CI01	Network Installation Technician – Level I	HR	\$74.93	\$77.18	\$79.49	\$81.88	\$84.33	\$86.86
0002 CI02	Network Installation Technician – Level II	HR	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96	\$92.66
0002 CJ00	Network Support Technician	HR	\$74.13	\$76.35	\$78.64	\$81.00	\$83.43	\$85.94

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$120.34	\$123.95	\$127.67	\$131.50	\$135.44	\$139.51
0002 CL00	Procurement Product Specialist	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 CM00	Program Administration Specialist	HR	\$95.65	\$98.52	\$101.48	\$104.52	\$107.65	\$110.88
0002 CN00	Program Analyst	HR	\$94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0002 CO00	Program Manager	HR	\$168.00	\$173.04	\$178.23	\$183.58	\$189.09	\$194.76
0002 CP00	Project Control Specialist	HR	\$85.65	\$88.22	\$90.87	\$93.59	\$96.40	\$99.29
0002 CQ00	Project Leader	HR	\$120.44	\$124.05	\$127.77	\$131.61	\$135.56	\$139.62
0002 CR01	Project Manager – Level I	HR	\$95.88	\$98.76	\$101.72	\$104.77	\$107.91	\$111.15
0002 CR02	Project Manager – Level II	HR	\$130.88	\$134.81	\$138.85	\$143.02	\$147.31	\$151.73
0002 CR03	Project Manager – Level III	HR	\$152.00	\$156.56	\$161.26	\$166.09	\$171.08	\$176.21
0002 CS00	Public Health Analyst	HR	\$94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0002 CT00	Quality Assurance Analyst	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35
0002 CU00	Quality Assurance Manager	HR	\$96.35	\$99.24	\$102.22	\$105.28	\$108.44	\$111.70
0002 CV00	Quality Assurance Specialist	HR	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13
0002 CW00	Records Management Specialist	HR	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53
0002 CX00	Scanner Operator	HR	\$46.20	\$47.59	\$49.01	\$50.48	\$52.00	\$53.56
0002 CY00	Scientific Data Analyst	HR	\$105.82	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67
0002 CZ01	Subject Matter Expert – Level I	HR	\$121.88	\$125.54	\$129.30	\$133.18	\$137.18	\$141.29
0002 CZ02	Subject Matter Expert – Level II	HR	\$140.88	\$145.11	\$149.46	\$153.94	\$158.56	\$163.32
0002 CZ03	Subject Matter Expert – Level III	HR	\$160.88	\$165.71	\$170.68	\$175.80	\$181.07	\$186.50
0002 DA01	System Administrator – Level I	HR	\$72.34	\$74.51	\$76.75	\$79.05	\$81.42	\$83.86
0002 DA02	System Administrator – Level II	HR	\$86.34	\$88.93	\$91.60	\$94.35	\$97.18	\$100.09
0002 DA03	System Administrator – Level III	HR	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53
0002 DB01	Systems Architect – Level I	HR	\$98.43	\$101.38	\$104.42	\$107.56	\$110.78	\$114.11
0002 DB02	Systems Architect – Level II	HR	\$110.43	\$113.74	\$117.16	\$120.67	\$124.29	\$128.02
0002 DC01	Systems Engineer – Level I	HR	\$74.93	\$77.18	\$79.49	\$81.88	\$84.33	\$86.86
0002 DC02	Systems Engineer – Level II	HR	\$85.93	\$88.51	\$91.16	\$93.90	\$96.71	\$99.62
0002 DC03	Systems Engineer – Level III	HR	\$95.93	\$98.81	\$101.77	\$104.83	\$107.97	\$111.21
0002 DD00	System Operator	HR	\$47.23	\$48.65	\$50.11	\$51.61	\$53.16	\$54.75
0002 DE00	System Programmer	HR	\$112.00	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0002 DF02	Technical Writer/Editor – Level II	HR	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22
0002 DG02	Telecommunications Engineer - Level II	HR	\$85.24	\$87.80	\$90.43	\$93.14	\$95.94	\$98.82
0002 DH01	Telecommunications Specialist – Level I	HR	\$95.23	\$98.09	\$101.03	\$104.06	\$107.18	\$110.40
0002 DH02	Telecommunications Specialist - Level II	HR	\$105.93	\$109.11	\$112.38	\$115.75	\$119.23	\$122.80
0002 DI00	Test Engineer	HR	\$74.93	\$77.18	\$79.49	\$81.88	\$84.33	\$86.86
0002 DJ00	Training Manager	HR	\$71.80	\$73.95	\$76.17	\$78.46	\$80.81	\$83.24
0002 DK01	Training Specialist – Level I	HR	\$68.93	\$68.71	\$70.77	\$72.89	\$75.08	\$77.33
0002 DK02	Training Specialist – Level II	HR	\$81.93	\$70.71	\$72.83	\$75.02	\$77.27	\$79.58
0002 DL00	Web Content Administrator	HR	\$72.40	\$74.57	\$76.81	\$79.11	\$81.49	\$83.93
0002 DM00	Web Designer	HR	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90
0002 DN00	Web Project Manager	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 DO00	Web Software Developer	HR	\$84.11	\$86.63	\$89.23	\$91.91	\$94.67	\$97.51
0002 DP00	Webmaster	HR	\$68.77	\$70.83	\$72.96	\$75.15	\$77.40	\$79.72
0002 DQ00	Wide Area Network Administrator	HR	\$69.44	\$71.52	\$73.67	\$75.88	\$78.16	\$80.50